



The Mirfield Free Grammar

Cover Supervisor

Permanent role

37 hours per week, term time + 5 days

Salary – Grade 7 scale points 14 - 17 £24,990 - £26,244 (FTE £28,624 - £30,060)

To start – As soon as possible

We are looking for a motivated, enthusiastic and reliable Cover Supervisor to join our dedicated team here at The Mirfield Free Grammar.

The Cover Supervisor will work under the guidance of our teaching staff to support students as individuals or in small groups both in and out of the classroom. The role will also involve the supervision of whole classes during teacher absence.

As a Cover Supervisor you will cover lessons of any subject. As a key part of your role, you will be required to set high expectations; motivating and challenging students whilst managing behaviour effectively and promoting a positive learning environment.

Ideally you will have had previous experience in this field, or, alternatively, you might have worked as a Teaching Assistant and be ready for the next step. This could be the ideal opportunity for someone wanting to gain experience in a classroom before embarking on a career as a teaching professional. Whatever your circumstances, you must have a passion and enthusiasm for working with secondary school students and you must be motivated by the desire to help pupils develop and inspire them to realise their full potential.

This position can provide an ideal experience for graduates of any subject to then apply for teacher training courses. In return you will work with a progressive and forward thinking Multi Academy Trust where there are opportunities for development and career progression. As a Trust we offer many benefits including a generous holiday entitlement and contributory pension through the West Yorkshire Pension Fund. Great Heights Academy Trust is a growing multi-academy trust with nine schools in the West Yorkshire area with plans to further expand. In addition, we are home to a SCITT, Research School and an English Hub.

To apply for this position, please complete our application form and return as a Word Document to Hayley Drummond at h.drummond@greatheightstrust.org.uk We look forward to hearing from you.

Closing Date – Thursday 9th January, 9am

Interviews - TBC

Great Heights Academy Trust is committed to safeguarding and promoting the welfare of children and vulnerable adults and we expect all staff to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974; pre-employment checks will be carried out; references will be sought, and successful candidates will be subject to an enhanced DBS check, an online search, and other relevant checks with statutory bodies.

GDPR Disclaimer: Please note and appreciate that whilst we review all CV's and applications, due to the high volume that we receive on a regular basis, we can only respond to candidates that have been successful with their application. Therefore, if you do not hear from us within **14 working days of your application**, please accept that your application has been unsuccessful. In line with the General Data Protection Regulations (May 2018) (replacing the Data Protection Act 1998) we will permanently delete information for all unsuccessful applications, and we will not keep candidate information on file for future vacancies at this stage of our process.