

Greetland Academy
Learning Support Assistant
Fixed term (linked to a statemented child)
21 hours per week, term time only
Salary: £11,880 per annum (FTE £24,404)
Start: Immediately

At Greetland Academy, we have high expectations and a relentless focus on improving the quality of teaching and learning, to ensure each child can maximise their potential and have their life chances significantly enhanced. We believe in the importance and value of education and that every child has the right to access an education of excellence.

We are looking for a caring, enthusiastic and dedicated Learning Support Assistant. The post is to support individual pupils with special educational needs, previous experience in this area is desirable but not essential. The successful candidate will work under the direct instruction of teaching/senior staff, usually in the classroom with the teacher, to support access to learning for pupils. Specifically, this may be to:

- Work within the classroom to support the learning needs of the child.
- Provide targeted 1:1 and group interventions as required.
- Adapt support dependent on the pupils' needs - communication, patience and understanding. Intimate care will also be required.
- Create a stimulating environment in which their learning and development is encouraged.
- Keep records of the child's progress and provide information that will help teachers with their progress.
- Provide personal care to assist toileting, including changing and other self-care skills.

You will:

- Have a clear understanding of the ways in which children learn and a range of effective teaching styles which meet the children's individual needs.
- Be confident in your ability and work with initiative.
- Work well within a team, be keen to share ideas and happy to take advice from colleagues and specialist staff.
- Be keen to develop skills further by completing training signposted by key leaders.
- Be determined to make a positive difference to the young people at Greetland Academy.
- Be able to smile a lot and model high expectations of yourself and others.
- Be caring, friendly, adaptable and hardworking.

In return you will work with a warm and welcoming school community, with dedicated staff and enthusiastic well-behaved children. Great Heights Academy Trust is a progressive and forward thinking Multi Academy Trust where there are opportunities for development and career progression. As a Trust we offer many benefits including a generous holiday entitlement and contributory pension through the West Yorkshire Pension Fund. We are a growing multi-academy trust with nine schools in the West Yorkshire area with plans to further expand. In addition, we are home to a SCITT, Research School and an English Hub.

If you are passionate and enthusiastic about helping children and can work with us to nurture their aspirations and dreams; enabling them to be the best they can be, then we would love to hear from you.

If you are interested in this role, please complete our application form, as a Word Document and return to Hayley Drummond, Recruitment Officer at h.drummond@greatheightstrust.org.uk

Closing Date: Monday 2nd December, 9am

Interview: TBC

Great Heights Academy Trust is committed to safeguarding and promoting the welfare of children and vulnerable adults and we expect all staff to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974; pre-employment checks will be carried out; references will be sought, and successful candidates will be subject to an enhanced DBS check, an online search, and other relevant checks with statutory bodies.

GDPR Disclaimer: Please note and appreciate that whilst we review all CV's and applications, due to the high volume that we receive on a regular basis, we can only respond to candidates that have been successful with their application. Therefore, if you do not hear from us within **14 working days of your application**, please accept that your application has been unsuccessful. In line with the General Data Protection Regulations (May 2018) (replacing the Data Protection Act 1998) we will permanently delete information for all unsuccessful applications, and we will not keep candidate information on file for future vacancies at this stage of our process.