



Application Form – Great Heights Academy Trust

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| **CONFIDENTIAL** |
| PART 1 - PERSONAL INFORMATION |
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| **FOR OFFICE USE ONLY** |

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| --- | --- | --- |
| **Post Ref No** | **Applicant No** | **Date Received** |
|  |  |  |

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| --- |
| **Please complete this form fully using black ink or type.** |

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| --- | --- |
| Post Applied for: |  |

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| Section 1.1 Personal Details |

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| --- | --- | --- | --- |
| **Title:** |  | **Date of Birth** *(dd/mm/yy):* |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Last Name: |  | **First Name:** |  |

|  |  |
| --- | --- |
| **Previous Names:**  *(if applicable)* |  |

|  |  |
| --- | --- |
| Address: |  |
|  |  |
| **Town/City:** |  |

|  |  |
| --- | --- |
| Postcode: | *Email is our preferred method of communication and candidates will receive all communication via the email address provided. We would advise you to check your emails on a regular basis.* |

|  |  |  |
| --- | --- | --- |
| **Daytime Telephone No:** |  |  |

|  |  |
| --- | --- |
| **Evening Telephone No:** |  |

|  |  |
| --- | --- |
| **Mobile Telephone N0:** |  |

|  |  |
| --- | --- |
| **E-mail address:** |  |

|  |  |
| --- | --- |
| **National Insurance N0:** |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Are you entitled to work in the UK?** | Yes |  | No |  |

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| Section 1.2 References |

|  |  |  |
| --- | --- | --- |
| **First Reference (most recent employer)** |  | **Second Reference** |

|  |  |  |  |
| --- | --- | --- | --- |
| Name: |  | **Name:** |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Position  (job title): |  | **Position**  **(job title):** |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Address: |  | | **Address:** |  | |
|  |  | |  |  | |
|  |  | |  |  | |
|  |  | |  |  | |
|  | **Postcode:** |  |  | **Postcode:** |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Telephone No: |  | **Telephone No:** |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Email address: |  | **Email address:** |  |

*N.B For employer references, personal email addresses will not be accepted.*

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **May we contact this referee prior to the interview?** | Yes |  | No |  | **May we contact this referee prior to the interview?** | Yes |  | No |  |
| **Reference Type**  *(tick as appropriate)* | *Employer* | | |  | **Reference Type**  *(tick as appropriate)* | *Employer* | | |  |
| *Academic* | | |  | *Academic* | | |  |
| *Personal/Character* | | |  | *Personal/Character* | | |  |

**For posts which have substantial access to children or vulnerable adults, Senior Management/Governors reserve the right to approach any previous employer.**

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| Section 1.3 Criminal Convictions |

***Section G – Rehabilitation of Offenders Act 1974***

*All posts involving direct contact with vulnerable people are exempt from the Rehabilitation of Offenders Act 1974. However, amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected'. These are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Disclosure and Barring Service website or at Unlock –* <http://hub.unlock.org.uk/contact/>*.*

*Shortlisted candidates will be asked to provide details of all unspent convictions and those that would not be filtered, prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure & Barring Service before your appointment is confirmed.*

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| Section 1.4 Additional Information |

***To be completed for Teacher positions only:***

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| --- | --- |
| **Teacher Reference Number (TRN)** |  |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Do you hold Qualified Teacher Status? | | | Yes |  | | | No |  |
| Do you currently work for Great Heights Academy Trust? | | | Yes |  | | | No |  |
|  | | |  |  | | |  |  |
| ---------  Advertising Media Please state where you saw this post advertised | | | | | | | | | | |
| Calderdale Council Website |  | Calderdale Council Job Sheet | | |  |  | | | |  |
| Leeds Council Website |  | Kirklees Council Website | | |  |  | | | |  |
| TES Online |  | Indeed | | |  |  | | | |  |
| GHAT website |  | Other - *please state* | | | | | | | | |

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| Section 1.5 Declaration |
| In submitting this application (whether signed or not) I declare that I am the person referred to on the form and can confirm that the information I have provided in Parts 1, 2 and 3 of this application is true, complete and correct.  I understand that if I provide incorrect information or a false statement this will lead to the withdrawal of any job offer, or if I am given the job this will result in disciplinary action which is likely to result in my dismissal from employment.  I understand canvassing (seeking support from) any senior staff member of Great Heights Academy Trust in connection with this appointment or knowingly not disclosing a pre-existing relationship will disqualify me.  I authorise senior management of Great Heights Academy Trust to contact any current or former employers at the appropriate stage to confirm the details provided.  I understand that any job offer may be conditional upon references, DBS or other checks and that employment cannot commence until such checks have been completed satisfactorily. Please note, these checks may include online searches.  In accordance with the Immigration, Asylum and Nationality Act 2006 I am entitled to work in the United Kingdom. I shall produce such original documentation as may be requested to evidence my right to work.  **Privacy Notice**  Great Heights Academy Trust is registered with the Information Commissioners Office (ICO) under the provisions of the Data Protection Act 2018. The Trust takes its responsibilities under the Act very seriously.  The information provided by you is collected for the purposes of processing your application for employment at the Trust. We need to collect this information in order to assess your application against the Role Profile for the job. Application forms are used to determine who to interview for any advertised position. If you are successful in your application and are subsequently offered a position in the council, the data collected will be used to carry out pre-employment checks and ensure your suitability for the position. The data will then be transferred to your personnel file. Data is also processed in order to be compliant with the production of the Annual Equality Duty Report.  Completion of this form/sharing your information with us constitutes explicit consent from you for us to process your data for this purpose. You may withdraw consent at any time by writing to [AHaldenby@themfg.co.uk](mailto:AHaldenby@themfg.co.uk) In addition, you have the right to see what information is held about you, to have inaccurate information corrected, to have information removed from our system unless we are required by law or a statutory purpose to keep it and the right to complain to the Data Protection Officer if you feel that your data has not been handled in accordance with the law.  The Trust’s Data Protection Officer is Debbie Pettiford and can be contacted at info@thedpadviceservice.co.uk.  This information will be kept for a period of six months for unsuccessful applicants. For successful applicants, the information will be transferred to your personnel file and will be kept for a maximum of the individual’s employment with us, plus six years or as per recommended guidelines for roles working with vulnerable groups, length of employment plus 25 years or until such time as the data is reviewed by us or removed at your request.   |  |  |  |  | | --- | --- | --- | --- | | Signed: |  | **Date:** |  | |

**This marks the end of section 1**

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| PART 2 EQUAL OPPORTUNITIES MONITORING DATA |

|  |  |  |  |
| --- | --- | --- | --- |
| **FOR OFFICE USE ONLY** | | | |
| **Post Ref No** | **Applicant No** | **Date Received** |
|  |  |  |

|  |  |
| --- | --- |
| Application for the post of: |  |

*Please note that all the following information will be separated from your application and will not be available to anyone involved in shortlisting or selection for appointment to this position. This data is collected in order to enable us to effectively monitor our recruitment and selection processes and ensure equality of opportunity for all candidates.*

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Which age category do you fall into? | | | | | | | | |
| 16-19 years |  | 20-24 years |  | 25-29 years |  | 30-34 years |  |
| 35-39 years |  | 40-44 years |  | 45-49 years |  | 50-54 years |  |
| 55-59 years |  | 60+ years |  | Rather not state |  |  |  |

|  |
| --- |
| **What is your nationality?** |

|  |  |
| --- | --- |
| My nationality is: |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| What is your Ethnic Origin? | | | | | |
| Please choose ONE section from 1 to 6, then tick the appropriate box to indicate your cultural background. | | | | | |
| 1. White |  | 2. Mixed |  | **3. Asian or Asian British** | |
| 1. White British |  | 1. Mixed White & Black Caribbean |  | 1. Asian Indian |  |
| 1. White Irish |  | (b) Mixed White & Black African |  | (b) Asian Pakistani |  |
| 1. White Other |  | (c) Mixed White & Asian |  | (c) Asian Bangladeshi |  |
|  |  | (d) Mixed Other |  | (d) Asian Other |  |
| 4. Black or Black British |  | 5. Chinese or Other |  | **6. Undefined** | |
| 1. Black Caribbean |  | 1. Chinese |  | 1. Rather not state |  |
| 1. Black African |  | (b) Other |  |  |  |
| 1. Black Other |  |  |  |  |  |
| **Gender** | | | | | |
| Male |  | Female |  |  |  |
| Non-binary |  | Rather not state |  |

*For the purpose of this question, transgender is defined as an individual who lives, or wants to live, in the gender opposite to the one that they were assigned at birth.*

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Is your gender identity the same as the gender you were assigned at birth? | Yes |  | No |  | Rather not state |  |
|  |  |  |  |  |

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| --- |
| Disability |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Do you consider yourself to have a disability? | Yes |  | No |  |

If you have answered yes to the above question, please give details of any assistance you may need at interview (e.g. sign language interpreter, wheelchair access)

|  |
| --- |
| Sexual Orientation |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Heterosexual |  | Bisexual |  |  |  |  |  |  |  |
| Gay man |  | Asexual |  |  |  |  |  |  |  |
| Gay woman or lesbian |  | Rather not state |  |  |  |  |  |  |  |

|  |
| --- |
| Religious Belief/Faith |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Christian Denominations |  | Jewish |  |  |
| Buddhist |  | Other |  |  |
| Hindu |  | No Religion |  |  |
| Muslim |  | Rather not state |  |  |
| Sikh |  |  |  |  |

**This marks the end of section 2**

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| PART 3 APPLICATION FOR EMPLOYMENT |

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| **FOR OFFICE USE ONLY** |

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| **Post Ref No** | **Applicant No** | **Date Received** |
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| Application for the post of: |  |

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| Section 3.1 Current or Most Recent Employment |
| If you are not currently employed, please give details of your most recent employment. If you have just left education or have not been employed before then please leave this section blank. |

|  |  |
| --- | --- |
| Job Title: |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Grade: |  |  | **Salary:** |  |

|  |  |
| --- | --- |
| Other allowances/benefits: |  |

|  |  |
| --- | --- |
| Date of Appointment: |  |

|  |  |
| --- | --- |
| Date employment ended:  (if applicable) |  |

|  |  |
| --- | --- |
| Notice period (if applicable): |  |

|  |  |
| --- | --- |
| Employer: |  |

|  |  |
| --- | --- |
| Address: |  |
|  |  |
|  |  |

|  |  |
| --- | --- |
| Postcode: |  |

|  |  |
| --- | --- |
| Tel no: |  |

|  |  |
| --- | --- |
| Status:  e.g., Part Time/ Full Time/ Casual/ Temp: |  |
| Responsible to: |  |

|  |  |
| --- | --- |
| Nature of business: |  |

|  |  |
| --- | --- |
| **Brief description of duties:** | |
|  | |

|  |  |
| --- | --- |
| **Reasons for leaving.**  **(If currently in employment please give reasons for wishing to leave):** |  |

|  |
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| Section 3.2 Previous Employment |
| **Previous Employment** (please put your most recent employer first) |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name and Address of Employer** | **Job Title** | **Salary** | **Date From**  **(dd/mm/yy)** | **Date To**  **(dd/mm/yy)** | **Reason for Leaving** |
|  |  |  |  |  |  |

|  |
| --- |
| **Please give reasons for any gaps between jobs, e.g., unemployment, study, childcare etc. (specify dates and reasons):** |
|  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| If you are successful will this be your only job? | Yes |  | No |  |

|  |  |
| --- | --- |
| If no, please state the weekly hours and nature of the additional work? |  |

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| Section 3.3 Education and Qualifications |

|  |  |  |
| --- | --- | --- |
| **Type e.g., school, college, university, workplace** | **Qualifications gained**  **(state level and grade)** | **Date** |
|  |  |  |
| Section 3.4 Personal Development & Additional Learning | | |

|  |  |
| --- | --- |
| **Learning & Development Activity/Course Details** | **Date** |
|  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Section 3.5 Professional Membership | | | |
| Relevant Institute/Body | Class of Membership e.g., Associate, Member, Student, Fellow etc. | Expiry Date | State if Examination |
|  |  |  |  |
|  |  |  |  |
| Section 3.6 Driving Licence Details | | | | |

*Note: This section should only be completed if driving is an essential requirement of the post for which you are applying*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Do you hold a full, current driving licence valid in the UK?** | Yes |  | No |  |

|  |  |
| --- | --- |
| **If YES, state class:** e.g. Full UK Car, HGV, PSV, LGV etc. |  |

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| **Section 3.7 Additional Information** |

**Are you related to a Councillor, Senior Officer in the Council or Governor of the school at which you are applying for employment?**

|  |  |  |  |
| --- | --- | --- | --- |
| **Yes** |  | **No** |  |
| **If YES,** state name, position and relationship: |  | | | | | |

**Have you ever been disqualified from being a company director?**

|  |  |  |  |
| --- | --- | --- | --- |
| **Yes** |  | **No** |  |

I understand that canvassing, directly or indirectly in connection with this appointment or knowingly failing to disclose a relationship will disqualify me.

|  |
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| **Section 3.8 Armed Forces Covenant** |

Great Heights Academy Trust is committed to supporting the Armed Forces. This means that any applicant whose last long standing employer was the Armed Forces (within the last 2 years) and who meet the essential criteria for a job vacancy will be guaranteed an interview.

**Have you been employed by the Armed Forces within the last 2 years?**

|  |  |  |  |
| --- | --- | --- | --- |
| **Yes** |  | **No** |  |

**Were the armed forces your last long standing employer?**

|  |  |  |  |
| --- | --- | --- | --- |
| **Yes** |  | **No** |  |
| Section 3.9 Positive about people with a disability | | | | | |

Great Heights Academy Trust strives to create an inclusive working environment for all and is committed to being an equal opportunities employer, celebrating and promoting diversity. This means that any applicant with a disability who meets the essential criteria for a job vacancy will be guaranteed an interview and considered on their abilities.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Do you consider yourself to have a disability?** | Yes |  | No |  |
|  |  |  |  |  |

|  |
| --- |
| Section 3.10 Personal Statement |
| **Details of experience, knowledge, skills, abilities and other relevant information – please refer to the person specification when completing this section.** |
|  |
| **Section 3.8 - Personal Statement continuation sheet** |

**Returning your application**

Your completed application form should be e-mailed to [AHaldenby@themfg.co.uk](mailto:AHaldenby@themfg.co.uk)

**Acknowledgement of receipt of applications**

We do not acknowledge receipt of paper applications. Applications submitted by email will however,

receive an acknowledgement upon request.

**Shortlisted Candidates**

Shortlisted candidates will be contacted shortly after the closing date. If you do not hear from us

within 4 weeks, please assume that on this occasion your application has been unsuccessful.