

## **Carlinghow Academy**

### **Learning Support Assistant**

### **Temporary Contract, 30 hours per week**

### **Term time only**

### **Salary - £16,195 (FTE £23,500)**

### **Start – September 2024**

We believe in the importance and value of education and that every child has the right to access an education of excellence. At Carlinghow Academy, we have high expectations and a relentless focus on improving the quality of teaching and learning to ensure each child can maximise their potential and have their life chances significantly enhanced.

We require a caring, enthusiastic, and dedicated individual to support a child in school with an Education Health Care Plan. The post is subject to the named pupil's continued education at the school. Experience of supporting pupils with Special Educational Needs would be preferable, particularly those with specific difficulties with SEMH and/or an ASD diagnosis.

The successful candidate will work under the direct instruction of teaching/senior staff, usually in the classroom with the teacher, to support access to learning for pupils. Specifically, this may be to:

- Work within the classroom to support the learning needs of the child.
- Provide targeted 1:1 and group interventions as required.
- Adapt support dependent on the pupils' needs - communication, patience and understanding.
- Create a stimulating environment in which their learning and development is encouraged.
- Provide information and advice to enable pupils to make choices about their learning and behaviour,
- Keep records of the child's progress and provide information that will help teachers with their progress.

#### **You will:**

- Have a clear understanding of the ways in which children learn and a range of effective teaching styles, which meet the children's individual needs.
- Be confident in your ability and work with initiative.
- Work well within a team, be keen to share ideas and happy to take advice from colleagues and specialist staff.
- Be keen to develop skills further by completing training signposted by key leaders.
- Be determined to make a positive difference to the young people at Carlinghow Academy.

- Be able to smile a lot and model high expectations of yourself and others.
- Be caring, friendly, adaptable and hardworking.
- Speech and language experience is desirable.

**In return we offer the successful applicant:**

- Wonderful children with a desire to learn.
- A calm, caring environment where children are well-behaved.
- A highly skilled, loyal and supportive team of staff and senior leaders.
- Bespoke professional development to ensure that you as an employee, 'reach great heights'.
- Supportive and proactive parents who will work with you to make sure their children succeed.

If you wish to apply for the role, please return your completed application form, as a Word Document to Hayley Drummond, Recruitment Officer at [h.drummond@greatheightstrust.org.uk](mailto:h.drummond@greatheightstrust.org.uk)

**Closing Date: Friday 12<sup>th</sup> July, 9am**

**Interview Date: TBC**

***Great Heights Academy Trust is committed to safeguarding and promoting the welfare of children and vulnerable adults and we expect all staff to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974; pre-employment checks will be carried out; references will be sought, and successful candidates will be subject to an enhanced DBS check, an online search, and other relevant checks with statutory bodies.***

**GDPR Disclaimer:** Please note and appreciate that whilst we review all CV's and applications, due to the high volume that we receive on a regular basis, we can only respond to candidates that have been successful with their application. Therefore, if you do not hear from us within **14 working days of your application**, please accept that your application has been unsuccessful. In line with the General Data Protection Regulations (May 2018) (replacing the Data Protection Act 1998) we will permanently delete information for all unsuccessful applications, and we will not keep candidate information on file for future vacancies at this stage of our process.