

Carlinghow Academy – Additionally Resourced Provision

Educational Teaching Assistant

Fixed Term Contract until 31st August 2025, 32.5 hours per week

Start – September 2024

Salary - £22,835 (FTE £29,777) term time plus 5 days

This post is sited within the Additionally Resourced Provision at Carlinghow Academy, which provides support for children with complex Social, Emotional and Mental Health (SEMH) needs and their families. The Specialist Provision is for children with SEMH needs in Key Stage One and Key Stage Two from Kirklees schools, that require a specialist setting before being re-integrated back into mainstream schooling.

The primary focus of the role is to work collaboratively with the classroom teachers to establish and maintain a positive climate for learning for each and every child and supporting them in making progress in all subjects.

We believe in the importance and value of education and that every child has the right to access an education of excellence. At Carlinghow Academy, we have high expectations and a relentless focus on improving the quality of teaching and learning to ensure each child can maximise their potential and have their life chances significantly enhanced.

This is a challenging but highly rewarding role as it includes assessing and identifying individual needs, organising and providing learning and educational activities, developing skills, supporting integration and transition, securing children's physical and emotional well-being, whilst raising their self-esteem and encouraging independence.

We are looking for someone who will:

- Work as part of a specialist team including teachers, support staff and a range of other professionals to support the learning and welfare of all targeted children
- Where appropriate ensure smooth transition of children to their designated local school, working with other schools to deliver outreach support, working collaboratively with staff from other schools in order to prepare them to fully meet the needs of the children with complex needs in their local mainstream school
- Assess and identify individual needs, organising and providing learning and educational activities, developing skills, supporting integration and transition, securing children's physical and emotional well-being, whilst raising their self-esteem and encouraging independence
- Organise, deliver and evaluate support for children with complex needs, on both an individual and small group basis, either in or out of the classroom or specialist provision base

- Work effectively and collaboratively with all stakeholders, particularly parents/carers and families in order to build confidence and trust.

Full responsibilities of the role can be found in the Job Description.

In return, we offer the successful applicant:

- wonderful children with a desire to learn
- a highly skilled, loyal and supportive team of staff and senior leaders
- bespoke professional development to ensure that you as an employee, 'reach great heights'

If you are interested in applying for this role, please send an expression of interest to Hayley Drummond, Recruitment Officer at h.drummond@greathightstrust.org.uk

Closing date: Friday 12th July, 9am

Interviews: TBC

Great Heights Academy Trust is committed to safeguarding and promoting the welfare of children and vulnerable adults and we expect all staff to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974; pre-employment checks will be carried out; references will be sought, and successful candidates will be subject to an enhanced DBS check, an online search, and other relevant checks with statutory bodies.

GDPR Disclaimer: Please note and appreciate that whilst we review all CV's and applications, due to the high volume that we receive on a regular basis, we can only respond to candidates that have been successful with their application. Therefore, if you do not hear from us within **14 working days of your application**, please accept that your application has been unsuccessful. In line with the General Data Protection Regulations (May 2018) (replacing the Data Protection Act 1998) we will permanently delete information for all unsuccessful applications, and we will not keep candidate information on file for future vacancies at this stage of our process.