

8<sup>th</sup> April 2024

**To Nields Academy – all Governors and staff members**

Dear Colleagues,

We are delighted to officially welcome you into the Great Heights Academy Trust family and look forward to continuing to work together to build a stronger, broader 2-18 trust offer in West Yorkshire.

The Trust board would like to acknowledge the significant turbulence in leadership Nields JI&N has had over recent years as we look to move to a period of stability for the school. Since December 2023, we have been impressed by the professional way you have all pulled together and worked with colleagues from across the Trust. You have taken on a new curriculum, new ways of working, new behaviour systems and already made positive gains for the children of Nields. Although difficult times for everyone, all Trust members will continue to support each other, and we look forward to seeing and acknowledging developments.

GHAT senior leaders will continue to be on site after Easter to liaise with colleagues and ensure statutory guidance documentation <sup>1</sup>is available to you. We look forward to sharing and developing further partnerships with you and using evidence of what works to guide curriculum models and develop pedagogy and practice across sites and phases. We know we share the value of working together for the greater good and strive to enable all staff to develop and be able to deliver the best teaching in safe and secure environments.

As we develop our structures with you, please continue to use your current line management arrangements, with Mr Andrew Midgley being your link contact to, from and with our Trust.

Kindest regards,

Mr Carlton Midgley, Chair of the Trust

Mrs Amanda Bennett, Chief Executive Officer

<sup>1</sup>[Please see GHAT policies as requested by the DfE for new academies joining a trust](#)



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ACADEMY TRUST

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