



Colne Valley High School
Family Support Worker
Permanent role,
37 hours per week, term time plus 5 days
Salary - £23,864 per annum (FTE £27,334)

We are looking for a motivated, enthusiastic, and inspiring Family Support Worker to work as part of the Pastoral team here at Colne Valley High School. You will be responsible for addressing the barriers to students' attendance, engagement, and learning, and will support with the implementation of effective interventions for students and families.

Part of the role will be to provide support for students who are at risk of exclusion from school, and therefore you will work preventatively with them and their family to raise their attendance and punctuality levels.

The successful candidate will be expected to support and assess the needs, risks and strengths of our students and their families. You will play a key role in providing families with practical support, advice, and guidance around a range of issues. You will also be responsible for signposting in need families in the correct direction, to enable them to access universal and targeted services. As a Family Support Worker, you will be enabling families to achieve and maintain outcomes that best supports them, providing a package of support interventions to meet their targeted needs.

We are looking for someone that has a warm and caring nature, who is adaptable and ready to work with other educational providers to support effective transition for vulnerable children and families. Emotional resilience is essential for this role, as is having an awareness of Safeguarding and Child Protection Issues. You must have an ability to engage with parents/carers on a one-to-one basis and possess strong interpersonal skills as you will be working daily with students, colleagues, and external agencies.

If you are committed to enhancing the lives of children, young people, and their families then we would love to hear from you.

If you are interested in this role please complete our application form, as a Word Document and return to Hayley Drummond, Recruitment Officer at h.drummond@greatheightstrust.org.uk

We look forward to hearing from you.

Closing Date – Tuesday 27th February

Interviews - TBC

Great Heights Academy Trust is committed to safeguarding and promoting the welfare of children and vulnerable adults and we expect all staff to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974; pre-employment checks will be carried out; references will be sought, and successful candidates will be subject to an enhanced DBS check, an online search, and other relevant checks with statutory bodies.

GDPR Disclaimer: Please note and appreciate that whilst we review all CV's and applications, due to the high volume that we receive on a regular basis, we can only respond to candidates that have been successful with their application. Therefore, if you do not hear from us within **14 working days of your application**, please accept that your application has been unsuccessful. In line with the General Data Protection Regulations (May 2018) (replacing the Data Protection Act 1998) we will permanently delete information for all unsuccessful applications, and we will not keep candidate information on file for future vacancies at this stage of our process.