



Great Heights Academy Trust
Riverside Mills, 1st Floor, Saddleworth Road
Elland, HX5 0RY

Websites: www.greathightstrust.org.uk



Achieving excellence together

'Great Heights Academy Trust strives to always provide an inspirational, positive and welcoming environment where there is a sense of pride and fun and where everyone works together with confidence, enthusiasm and mutual respect'

Bowling Green Academy

Stainland, Halifax, West Yorkshire HX4 9HU

Required to start Monday 6th January 2024

1:1 Learning Support Assistant

(Linked to a child with an EHCP)

Part-Time, Term-Time only

22 hrs per week, Monday – Friday.

Salary Scale 2, Point 4 £10,806 (£21,189 FTE – Pay award pending)

We are a small village school with a strong family ethos that sets high expectations, recognises achievement and celebrates success for all our children. We are a thriving and happy school with a great team of staff and are now looking to recruit an outstanding Learning Support Assistant with energy and enthusiasm to fill this post.

We require a caring, enthusiastic and dedicated individual to support a child in school with speech, language and communication needs, who is working below age-related expectations. The post is subject to the named pupil's continued education at the school. Experience of supporting pupils with Special Educational Needs would be preferable, particularly those with specific difficulties with speech, language and communication and/or an ASD diagnosis.

Generally, to work under the direct instruction of teaching/senior staff, usually in the classroom with the teacher, to support access to learning for pupils. Specifically, this may be to:

- Work within the classroom to support the learning needs of the child.
- Provide targeted 1:1 and group interventions as required.
- Adapt support dependent on the pupils' needs - communication, patience and understanding.
- Create a stimulating environment in which their learning and development is encouraged.
- Keep records of the child's progress and provide information that will help teachers with their progress.

You will:

- Have a clear understanding of the ways in which children learn and a range of effective teaching styles, which meet the children's individual needs.
- Be confident in your ability and work with initiative.
- Work well within a team, be keen to share ideas and happy to take advice from colleagues and specialist staff.
- Be keen to develop skills further by completing training signposted by key leaders.
- Be determined to make a positive difference to the young people at Bowling Green Academy.
- Be able to smile a lot and model high expectations of yourself and others.
- Be caring, friendly, adaptable and hardworking.
- Speech and language experience is desirable.

In return we offer the successful applicant:

- Wonderful children with a desire to learn.
- A calm, caring environment where children are well-behaved.
- A highly skilled, loyal and supportive team of staff and senior leaders.
- Bespoke professional development to ensure that you as an employee, 'reach great heights'.
- Supportive and proactive parents who will work with you to make sure their children succeed.

Closing date for applications: Thursday 23rd November, at 9am

Interviews: to be held week commencing 27th November 2023

An early application is preferable, and we reserve the right to close the vacancy early if a suitable candidate is found.

If you would like further information about the role, please contact Jamie Stuttard, Principal on 01422 374863.

Great Heights Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. Applicants to posts that are exempted from the Rehabilitation of Offenders Act will require a DBS (formerly CRB) from the Disclosure and Barring Service, the appropriate pre-employment checks that will include references from previous employers, confirmation of the right to work in the UK before the appointment is confirmed.

The Trust is committed to ensuring security and protection of personal data, in line with the Data Protection Act 2018 (DPA) and General Data Protection Regulation (GDPR). Personal data will be used for the purpose of recruitment and employment processing.

If you would like to learn more about the post, please download our application pack from <https://greateightstrust.org.uk/employment-opportunities/>

Please return your completed application form by email to recruitment@greateightstrust.org.uk or alternatively post to: Great Heights Academy Trust, Riverside Mills, 1st Floor, Saddleworth Road, Elland, HX5 0RY marking the envelope 'FAO Katherine Humphreys'.