

1<sup>st</sup> February 2023

**To The Mirfield Free Grammar – all Governors and staff members**

Dear Colleagues,

The Trust board members, core Trust team and all the staff across our academies and designations would today like to officially welcome you into our 2-18 Trust. We have already been working together for over a year and more intensively in the last few months with our Deputy Director of School Improvement Mrs Roz Wood-Ives working more closely with senior leaders, visits and professional development offers from Miss Dani Worthington our Director of School Improvement, Mr Andrew Midgley our Director of Governance and Dr Jo Pearson our Head of Research School.

The Trust board has been impressed by the professional way you have all pulled together with effective support from your senior leadership team and governors. Mr Jimmy Christian has ensured we are able to integrate systems and processes, in line with DfE expectations, and we are thankful for his continuing support and dedication. Our senior leaders will be on site this week liaising with teams and ensuring statutory guidance documentation <sup>1</sup>is available to you from our trust.

We are delighted that we have formed our 2-18 Trust family together. The Mirfield Free Grammar has a unique community feel with a strong history of working with others. We look forward to sharing and developing further partnerships with you as we seek to build our 2-18 stronger, broader MAT structures; gaining from the greater efficiencies which linking together makes possible; using evidence of what works to guide curriculum models and develop resources across sites and phases. We know we share the value of working together for the greater good and strive to enable all staff to develop and be able to deliver their best teaching in safe and secure environments.

As we develop our new secondary structures with you, please continue to use your current line management processes with Mrs Roz Wood-Ives and Mr Jimmy Christian being your link contact to, from and with our Trust. We will also soon be seeking staff and stakeholder views to gain a greater baseline for our future journey together.

We look forward to seeing you all very soon.

Kindest regards,

Mr Carlton Midgley, Chair of the Trust

Mrs Amanda Bennett, Chief Executive Officer

<sup>1</sup>[Please see GHAT policies as requested by the DfE for new academies joining a trust](#)

<sup>2</sup>[Please see GHAT post holders as requested by the DfE for new academies joining a trust requirement statutory post holders](#)

