

1<sup>st</sup> February 2023

**To Marsden Junior School – all Governors and staff members**

Dear Colleagues,

The Trust board members, core Trust team and all the staff across our academies and designations would today like to officially welcome you into our 2-18 Trust. We have already been working together for over a year and more intensively in the last few months with visits, communication and professional development offers from Miss Dani Worthington our Director of School Improvement, Mr Andrew Midgley our Director of Governance and Dr Jo Pearson our Head of Research School.

The Trust board has been impressed by the professional way you have all pulled together with effective support from your senior leadership team and governors. Mrs Sarah Mansell and Mrs Michelle Wood have engaged with our teams and offers which has ensured we are able to start to integrate systems and processes, in line with DfE expectations, for which we are thankful. Our senior leaders will be on site this week liaising with teams and ensuring statutory guidance documentation <sup>1</sup>is available to you from our trust.

We are delighted that we have formed our 2-18 Trust family together. Marsden Junior School has a unique community feel with much to offer and bring to our collaborative way of working. We look forward to sharing and developing further partnerships with you as we seek to build our 2-18 stronger, broader MAT structures; gaining from the greater efficiencies which linking together makes possible; using evidence of what works to guide curriculum models and develop resources across sites and phases. We know we share the value of working together for the greater good and strive to enable all staff to develop and be able to deliver their best teaching in safe and secure environments.

As we continue to integrate structures with you, please continue to use your current line management processes with your senior leadership team as your link contact to, from and with our Trust. We will also soon be seeking staff and stakeholder views to gain a greater baseline for our future journey together.

We look forward to seeing you all very soon.

Kindest regards,

Mr Carlton Midgley, Chair of the Trust

Mrs Amanda Bennett, Chief Executive Officer

<sup>1</sup>[Please see GHAT policies as requested by the DfE for new academies joining a trust](#)

<sup>2</sup>[Please see GHAT post holders as requested by the DfE for new academies joining a trust requirement statutory post holders](#)



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