

PERSON SPECIFICATION

POST TITLE: EDUCATIONAL SUPPORT ASSISTANT (SEN)

POST REF: CARLINGHOW ACADEMY

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
KNOWLEDGE & SKILLS (INCLUDING ANY RELEVANT OR REQUIRED QUALIFICATIONS)	<p>Has an understanding of children with special needs in mainstream education.</p> <p>Has the confidence, adaptability and willingness to work as a member of the class/school team.</p> <p>Is able to communicate appropriately with parents.</p> <p>Has the patience and understanding to motivate children with special needs.</p> <p>Displays a warm and caring respect for children as individuals.</p>	<p>Has worked with children with special needs.</p> <p>Has experience of working with pupils with specific learning difficulties and/or ASD.</p> <p>Has worked on a child's programme of learning set by a class teacher.</p> <p>NVQ 2 for Teaching Assistants or equivalent qualifications or experience.</p>	<p><i>Application Form</i></p> <p><i>Interview</i></p> <p><i>References</i></p> <p><i>Certificates</i></p>
PERSONAL DEVELOPMENT AND ADDITIONAL LEARNING	<p>Is willing to further develop knowledge and understanding of children with special needs.</p>	<p>Is willing to undertake specific special needs training.</p>	<p><i>Application Form</i></p> <p><i>Interview</i></p> <p><i>Certificates</i></p>
EXPERIENCE	<p>Has an understanding of children with special needs.</p>	<p>Available to attend IEPs etc when requested.</p>	<p><i>Application Form</i></p> <p><i>Interview</i></p> <p><i>Certificates</i></p>
INITIATIVE	<p>Ability to adapt to ever changing circumstances.</p> <p>Displays energy and enthusiasm and</p> <p>Is able to make good relationships with staff and children.</p>		<p><i>Application Form</i></p> <p><i>Interview</i></p>
CIRCUMSTANCES		<p>Willingness to cover staff illness when necessary to maintain continuity of care.</p>	<p><i>Application Form</i></p> <p><i>Interview</i></p>