



Great Heights Academy Trust  
School Street, Greetland HX4 8JB  
Telephone: 01422 372893  
Websites: [www.greetlandacademy.org.uk](http://www.greetlandacademy.org.uk)



*'Great Heights Academy Trust strives to always provide an inspirational, positive and welcoming environment where there is a sense of pride and fun and where everyone works together with confidence, enthusiasm and mutual respect'*

# Carlinghow Academy

Batley, Kirklees

**Educational Support Assistant (SEN) to support a child with ASC**  
**Scale 5, point 5-6, £13,481 - £13,751 Term-Time only, Temporary**  
**30 hrs per week, Mon to Fri**

We require two caring, enthusiastic and dedicated Educational Support Assistants. The posts are to support individual pupils with special educational needs and is subject to the named pupil's continued education at the school. Experience of supporting pupils with Special Educational Needs would be preferable, particularly those with specific learning difficulties including, cerebral palsy, visual impairment and language and communication needs.

Generally, to work under the direct instruction of teaching/senior staff, usually in the classroom with the teacher, to support access to learning for pupils. Specifically, this may be to:

- Work within the classroom to support the learning needs of the child.
- Provide targeted 1:1 and group interventions as required.
- Adapt support dependent on the pupils' needs - communication, patience and understanding. Intimate care will also be required.
- Create a stimulating environment in which their learning and development is encouraged.
- Keep records of the child's progress and provide information that will help teachers with their progress.
- Provide personal care to assist toileting, including changing and other self-care skills.

## You will:

- \* Have a clear understanding of the ways in which children learn and a range of effective teaching styles which meet the children's individual needs.
- \* Be confident in your ability and work with initiative.
- \* Work well within a team, be keen to share ideas and happy to take advice from colleagues and specialist staff.
- \* Be keen to develop skills further by completing training signposted by key leaders.
- \* Be determined to make a positive difference to the young people at Carlinghow Academy.
- \* Be able to smile a lot and model high expectations of yourself and others.
- \* Be caring, friendly, adaptable and hardworking.
- \* Experience of working with a child with a visual impairment and supporting language and communication is desirable.

**In return we offer the successful applicant:**

- \* Wonderful children with a desire to learn.
- \* A calm, caring environment where children are well-behaved.
- \* A highly skilled, loyal and supportive team of staff and senior leaders.
- \* Bespoke professional development to ensure that you as an employee, 'reach great heights.'

Great Heights Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. Applicants to posts that are exempted from the Rehabilitation of Offenders Act will require a DBS (formerly CRB) from the Disclosure and Barring Service, the appropriate pre-employment checks that will include references from previous employers, confirmation of the right to work in the UK before the appointment is confirmed.

The Trust strives to create an inclusive working environment for all and is committed to being an equal opportunities employer, celebrating and promoting diversity.

We are committed to ensuring security and protection of personal data, in line with the Data Protection Act 2018 (DPA) and General Data Protection Regulation (GDPR). Personal data will be used for the purpose of recruitment and employment processing.

If you would like to learn more about the post, please download our application pack from <https://greateightstrust.org.uk/employment-opportunities/>

Please return your completed application form by email to Katherine Humphreys, HR Manager: [recruitment@greateightstrust.org.uk](mailto:recruitment@greateightstrust.org.uk) or alternatively post to: The Greetland Academy, School Street, Greetland, Halifax HX4 8JB, marking the envelope 'FAO Katherine Humphreys

**Closing date for applications: Friday 15<sup>th</sup> July 2022 at 9.00am**

**Interviews: Wednesday 20<sup>th</sup> July 2022**

**If you would like further information about the post, please contact Marie Fishwick, Head of School on 01924 326371**