

**GREAT HEIGHTS ACADEMY TRUST  
TERMS OF REFERENCE**

- Title:** Standards Committee
- Membership:** The membership shall include the MAT CEO, Trust Chair and/or Vice Chair, plus at least one other Trustee.  
**Standards Committee Trustees shall agree the Chair of the Committee, but this will not be the MAT CEO.**
- Quorum:** The quorum shall be 3 Trustees.
- Meetings:** The committee shall meet at least once a term and as required.
- Responsibilities:** Other than where specified, this is a non-delegated committee to provide information to the Trust Board concerning standards issues to ensure appropriate planning, monitoring and compliance with the latest versions of DfE's Governance Handbook, ESFA's Academy Trust Handbook and Ofsted's School inspection handbook.
- Terms of Reference:** This document is an annex to the Terms of Reference for the Trust Board.

**Purpose**

Standards Committee is a key part of the Operating Model, as set out in the Trust's Business Plan, to:

- assist decision-making by the Board on matters relating to performance of Academies within The Trust;
- ensure that progress made by pupils across the Multi-Academy Trust is monitored and challenged;
- challenge any variability of outcomes between Academies;
- monitor and review progress against targets in the Trust's strategic plans;
- receive reports on the organisational effectiveness of the Trust and its Academies;
- take responsibility for maintaining, updating and implementing a Pay Policy;
- refer major issues to the Trust Board for ratification.

**Duties and responsibilities:**

To monitor, evaluate and advise the Trust Board on the following:

- 1 School improvement and overall performance of all the Trust's Academies;
- 2 Leadership and management, including governance and staff workload;
- 3 Quality of education: curriculum (intent), teaching and assessment (implementation) & outcomes (impact);
- 4 Impact of Pupil Premium on children's learning outcomes and wellbeing to ensure best possible outcomes;
- 5 SEN and inclusion;
- 6 Safeguarding arrangements;
- 7 Personal development, behaviour and attitudes, including attendance, exclusions and RSHE;
- 8 Partnership working;
- 9 Operational effectiveness (HR Scheme of Delegation, Policies & procedures, Admissions, Cross-academy communication, Data protection, CPD strategy, Health & Safety, Risk registers, Premises, Catering, IT);
- 10 Impact of spending re 'catch-up premium' in light of COVID-19 situation on pupil outcomes and wellbeing.

In addition, the Committee is delegated **Pay Committee** responsibilities, as determined by the Pay Policy and HR Scheme of Delegation; to be undertaken by at least two Trustees - with external advice, as required.

**Approved by the Trust Board, October 2021. Signed by Trust Chair:** .....