## CARLINGHOW ACADEMY

## **PERSONNEL SPECIFICATION**

POST TITLE: TEACHING ASSISTANT

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
EXPERIENCE	<ul> <li>Previous experience of working with children in a classroom setting</li> </ul>	Previous experience of working with children in KS2	Application form References Interview
QUALIFICATIONS	A reasonable standard in Maths and English, GCSE or similar relevant level 3 qualification		Application Form
PRACTICAL & INTELLECTUAL SKILLS	<ul> <li>Ability to be flexible and work as part of a team</li> <li>Good communication skills</li> <li>Understanding of issues to do with children's independence</li> <li>Ability to mount children's work and construct displays</li> </ul>	<ul> <li>Good ICT skills</li> <li>Experience of using ICT to support learning</li> <li>Paediatric First Aid</li> </ul>	Application Form Interview Practical Task
DISPOSITION & ATTITUDE	<ul> <li>Ability to develop positive relationships</li> <li>Positive attitude to working in a team, including teachers, children and parents</li> <li>Commitment to equality of opportunity and positive attitude to inclusion of children with Special Educational Needs or disabilities</li> <li>Discretion</li> <li>Willingness to support the ethos of the school</li> <li>Warmth and humour</li> <li>Caring attitude</li> </ul>		Application Form Interview Practical Task
PHYSICAL	<ul> <li>Good general health (this does not preclude disabled applicants).</li> </ul>		Application Form
TRAINING	Positive attitude to further training	<ul><li>Helping in schools courses</li><li>ICT courses</li></ul>	Application Form